

No: **1189**/QD-NL&MT

Hanoi, day 05 month 10 year 2026

DECISION

Regarding the adjustment of the time limit for re-appointment of the position of Deputy General Director VICEM Energy and Environment Joint Stock Company

**BOARD OF DIRECTORS OF
VICEM ENERGY AND ENVIRONMENT JOINT STOCK COMPANY**

Pursuant to the Charter of VICEM Energy and Environment JSC;

Pursuant to the Regulation on management of officials and representatives of VICEM capital issued together with Decision No. 839/QD-VICEM dated June 3, 2024 of Vietnam Cement Corporation (VICEM); Decision No. 717/QD-VICEM dated April 17, 2026 on amending and supplementing a number of articles of the Regulation on management of officials and representatives of VICEM capital promulgated together with Decision No. 839/QD-VICEM dated June 3, 2024;

Pursuant to the Regulation on personnel management of VICEM Energy and Environment Joint Stock Company issued together with the Company's Decision No. 829/QD-NL&MT dated June 26, 2025;

Pursuant to the Company's Decision No. 369/QD-NL&MT dated 26/03/2025 on the re-appointment of Deputy General Director of VICEM Energy and Environment Joint Stock Company;

Pursuant to Resolution No. 1168/NQ-HDQT dated 30/9/2026 of the Board of Directors of the Company on personnel work.

DECISION:

Article 1. Adjusting the time limit for re-appointment of the position of Deputy General Director of VICEM Energy and Environment Joint Stock Company for Mr. Trinh Cong Giang according to Decision No. 369/QD-NL&MT dated 26/03/2025 of the Board of Directors of the Company is 05 years, from 30/03/2025.

Article 2. This Decision takes effect from the date of signing. Members of the Board of Directors, Board of General Directors, Chief Accountant, Heads of Departments and units under VICEM Energy and Environment Joint Stock Company and Mr. Trinh Cong Giang shall be responsible for the implementation of this Decision./.

Recipients:

- As in Article 2;
- VICEM (for b/report);
- The Party Committee of the Company (to b/report);
- Supervisory Board, Trade Union, Youth Union;
- Related units;
- Save: VT, TCHC, BOD, HSCB.

Done

**TM. BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Thi Kim Chi